

Cebu Doctors' University
Graduate School
Mandaue City

CURRICULUM

**MASTER OF ARTS IN ORGANIZATION DEVELOPMENT
(MAOD)**

I. PRE-REQUISITE FOR NON-OD/BUSINESS ADMINISTRATION GRADUATE STUDENTS

O.D. 98 – Basic Business Administration	3
O.D. 99 – Basic Finance and Marketing Strategies	3
O.D. 100 – Principles of Management	3

II. FOUNDATION SUBJECTS ----- 9 units

Educ. 100 – Methods of Research	3
Educ. 101 – Statistics	3
O.D. 101 – Philosophy of Organization Development and the OD Process	3

III. FIELD OF CONCENTRATION ----- 18 units

O.D. 102 – Management of Change through O.D. Interventions	3
O.D. 103 – Team Building and Group Dynamics	3
O.D. 104 – Human Resources Management	3
O.D. 105 – Leadership and Decision Making	3
O.D. 106 – Organization and Management	3
O.D. 107 – Organization Culture and Climate in a People Centered Organization	3

IV. COGNATES ----- 6 units

O.D. 108 – OD Ethics	3
O.D. 109 – Human Behavior in Organization	3
O.D. 110 – Computer	3

V. MASTER'S THESIS ----- 6 units

O.D. 114 – Thesis Counseling

SUMMARY:

Foundation Subjects	9 units
Field of Concentration	18 units
Cognates	6 units
Master's Thesis	6 units
Total -----	39 units

COURSE REQUIREMENTS

- Comprehensive Examination
- Master's Thesis