

**DOCTOR OF PHILOSOPHY IN ORGANIZATION DEVELOPMENT
(PhDOD)**

PRE-REQUISITE FOR NON-OD/BUSINESS ADMINISTRATION GRADUATE STUDENTS 9 units

OD 98 – Basic Business Administration	3
OD 99 – Basic Finance and Marketing Strategies	3
OD 100 – Principles of Management	3

I. FOUNDATION COURSES - - - - - 24 units

PhDOD 101 – Advanced Philosophy of Organization Development.....	6
PhDOD 102 – Action Research and Statistics	6
PhDOD 101A – Advanced Philosophy	6
PhDOD 102A – Advanced Methods of Research and Statistics	6

II. FIELD OF CONCENTRATION - - - - - 30 units

PhDOD 103 – Strategic and Systems Thinking Management	6
PhDOD 104 – Theories of Change, OD Technologies and Strategies	6
PhDOD 105 – The Design Process, Transition and Transformation	6
PhDOD 106 – Corporate Institutional Planning and Project Management	6
PhDOD 107 – OD Ethics, Consultancy and Networks Management	6

III. COGNATE COURSES - - - - - 6 units

PhDOD 108 – Entrepreneurship and Creativity	3
PhDOD 109 – Organizational Culture and Climate Development and Transformation	3
PhDOD 110 – Leadership and Human Behavior in Organization	3
PhDOD 111 – Human Resources Management	3

IV. DOCTORAL DISSERTATION - - - - - 12 units

PhDOD 114 – Dissertation Counseling	6
PhDOD 115 – Dissertation Writing	6

SUMMARY:

Foundation Courses	24
Field of Concentration	30
Cognate Courses	6
Doctoral Dissertation	12

T O T A L - - 72 units

COURSE REQUIREMENTS:

- Comprehensive Examination
- Doctoral Dissertation