

Cebu Doctors' University
Graduate School
Mandaue City

DOCTOR OF PHILOSOPHY IN ORGANIZATION DEVELOPMENT (PhDOD)

CURRICULUM

I. PRE-REQUISITE FOR NON-OD/PHILOSOPHY/BUSINESS ADMINISTRATION

GRADUATE STUDENTS

O.D. 98 – Basic Business Administration	3
O.D. 99 – Basic Finance and Marketing Strategies	3
O.D. 100 – Principles of Management	3

II. FOUNDATION COURSES - - - - - 24 units

PhDOD 101 – Advanced Philosophy of Organization Development.....	6
PhDOD 101a – Advanced Philosophy	6
PhDOD 102 – Action Research and Statistics	6
PhDOD 102a – Advanced Research Methodology and Statistics	6

III. FIELD OF CONCENTRATION - - - - - 30 units

PhDOD 103 – Strategic and Systems Thinking Management	6
PhDOD 104 – Theories of Change, OD Technologies and Strategies	6
PhDOD 105 – The Design Process, Transition and Transformation	6
PhDOD 106 – Corporate Institutional Planning and Project Management	6
PhDOD 107 – OD Ethics, Consultancy and Networks Management	6

IV. COGNATE COURSES - - - - - 6 units

PhDOD 108 – Entrepreneurship and Creativity	3
PhDOD 109 – Organizational Culture and Climate Development and Transformation	3
PhDOD 110 – Leadership and Human Behavior in Organization	3
PhDOD 111 – Human Resources Management	3

V. DOCTORAL DISSERTATION - - - - - 12 units

SUMMARY:

Foundation Courses	24 units
Field of Concentration	30 units
Cognate Courses	6 units
Doctoral Dissertation	12 units

T o t a l - - - - -	72 units

COURSE REQUIREMENTS:

- Comprehensive Examination
- Doctoral Dissertation