

Cebu Doctors' University
Graduate School
Mandaue City

CURRICULUM

**DOCTOR OF ORGANIZATION DEVELOPMENT and TRANSFORMATION
(DODT)**

I. PRE-REQUISITE FOR NON-OD/BUSINESS ADMINISTRATION GRADUATE STUDENTS ----- 9 units

O.D. 98 – Basic Business Administration	3
O.D. 99 – Basic Finance and Marketing Strategies	3
O.D. 100 – Principles of Management	3

II. FOUNDATION COURSES ----- 12 units

DODT 101 – Advanced Philosophy of Organization Development.....	6
DODT 102 – Action Research and Statistics	6

III. FIELD OF CONCENTRATION ----- 30 units

DODT 103 – Strategic and Systems Thinking Management	6
DODT 104 – Theories of Change, OD Technologies and Strategies ...	6
DODT 105 – The Design Process, Transition and Transformation	6
DODT 106 – Corporate Institutional Planning and Project Management	6
DODT 107 – OD Ethics, Consultancy and Networks Management	6

IV. COGNATE COURSES ----- 6 units

DODT 108 – Entrepreneurship and Creativity	3
DODT 109 – Organizational Culture and Climate Development and Transformation	3
DODT 110 – Leadership and Human Behavior in Organization	3
DODT 111 – Human Resources Management	3
DODT 112 – Dissertation Counseling	3

V. DOCTORAL DISSERTATION ----- 12 units

SUMMARY:

Foundation Courses	12 units
Field of Concentration	30 units
Cognate Courses	6 units
Doctoral Dissertation	12 units

Total -----	60 units

COURSE REQUIREMENTS:

- Doctoral Comprehensive Examination
- Doctoral Dissertation

